

Purpose and Mission

- CAIR-DFW is the local chapter of CAIR, a non-profit organization which aims to present accurate information about Islam and Muslims to the general public through communication with elected officials, media personnel, corporate employers, government agencies, schools and universities, religious organizations, and civic groups.
- Accurate information can help eliminate racism and discrimination, and promote goodwill among all Americans.
- CAIR-DFW is an organization that continuously builds relationships to maintain effective communication between Muslims and their fellow Americans.

Description of CAIR-DFW Activities

Schools and Universities (30%)

- Presented Islam lecture to Coppell Youth Leadership Program
- Initiated a letter to school districts to inform them of Muslim holidays and the need to include them in their winter holiday celebration.
- Distributed Educator's Guide for Islamic Practices to all schools in the metroplex.
- Took the lead in dealing with the Coppell School Board to remove the book "The Terrorist" from their recommended reading list for middle and high school students.
- Sponsored workshop for public school teachers about Islam and Muslims
- Hosted a seminar for parents on Islam and Muslims in public schools.
- Working with local MSA's on Islam and Muslim workshops for university students and professors.

Government Agencies (20%)

- Presented information about Islam and Muslims to local FBI regional office during quarterly regional meeting.
- Arranged meeting of Muslim community leaders with FBI, ATF, and INS after 9/11.
- Hosted a luncheon for community leaders with Dallas Police Chief.
- Participated in FBI Citizens Academy representing Muslim community.
- Assisted the Islamic Association of Fort Worth in obtaining necessary permits to build a mosque in city of Watauga and diffuse objections by neighbors to the mosque.
- Resolved swimming pool discrimination case with the city of Richardson, which resulted in changes in their public pool rules that are more accommodating to Muslim mothers.
- Worked with FBI to help them arrest con-artist which scammed money from Muslim communities across the U.S.

Media (15%)

- Appeared on various local media outlets after 9/11.
- Organized rally covered by local, national, and international media to inform general public about Muslim position on terrorism.
- Sponsored media workshop for Muslim community with the Dallas Morning News Editorial Board.
- Organized Radio Monitoring Program to respond to inaccurate information on talk radio about Islam and Muslims.
- Initiated a letter to school districts to inform them of Muslim holidays and the need to include them in their winter holiday celebration. This letter received front-page coverage on the first day of Ramadan in the Dallas Morning News.
- Responded to negative media coverage during the al-Aqsa intifada through letters to the editor and press releases.

Religious Organizations (15%)

- Presentations on Islam to various churches and religious groups.

Civic Groups (10%)

- Held information session and dialogue with Leadership Dallas members on Islam and Muslims
- Presentation about Islam to Texas Woman Leadership Association

Elected Officials (5%)

- Hosted reception for Congresswoman Cynthia McKinney (D-GA)
- Developed relationships with:
 - State Representative Terri Hodge – District 100
 - Irving City Councilwoman Linda Harper Brown (candidate for State Representative)
 - Former Dallas Mayor Ron Kirk (candidate for U.S. Senate)
 - Congresswoman Eddie Bernice Johnson (D-TX)

Corporate Employers (5%)

- Removed an offensive item from Casual Living catalog. The item was called Golfer's prayer rug, which mocked a religious symbol.
- Conducted lecture on Islam for Texas Instruments' managers and employees.

In the Name of Allah, the Compassionate, the Merciful

CAIR-DFW Meeting Minutes - 1/12/02

Attendance

Present: Muhammad al-Amin, Tamir Ayad, Azhar Azeez, Abuobeida Elfaki, Ghassan Hitto, Mohammad Suleman, Amira Taha, Ghulam Warriach

Guests: Sajed Chowdhury, Dr. Nabil Saddoun

Unable to attend: Mohamed Elmougy, Hind Jarrah, Hassan El-Haj Mohammad

Agenda Summary

1) **AP Stylebook:** Per item #6 of the CAIR-DFW agreement with the Dallas Morning News, Sr. Amira presented suggested changes and additions to the AP stylebook including the definition of the words fatwa, jihad, mosque, and imam. Currently, the stylebook subcommittee is comprised of Sr. Amira, and Mr. Aziz Shihab of the Arab Star publication. Imam Yusuf is serving as a consultant. Several board members expressed interest in joining the subcommittee to further discuss additional potential changes and additions to the stylebook with the continued help of Dr. Yusuf Kavakci. The target completion date is the April BOD meeting.

2) **Muslims in the Workplace Training:** Br. al-Amin will meet on Tuesday with Sr. Tasneem and Ms. Tracy Brown to discuss the details for the Muslims in the Workplace Diversity Training Class.

3) **Education Committee Update:** Br. Tamir will send letters to area universities and colleges to offer CAIR's assistance in locating qualified, college-level teachers for Islam and Islamic Studies. A recommended or suggested reading list by CAIR-DFW was also discussed to help the college students in their effort to learn about Islam. Br. Ghassan recommended contacting the American University for potential qualified teachers.

4) **Media Committee Update:** The Dallas Morning News included an excellent article on Br. al-Amin and his family in the Texas Living Section. Br. al-Amin will forward the email address of the writer for thank you letters. Also, Br. Azhar suggested that CAIR-DFW send condolences to Chip Moody's co-workers at WFAA. The news anchor passed away after several years as news anchor for Channel 8. Br. Azhar also discussed the effectiveness of using billboards for public relations work. Cost: \$750 for 4 days at I-35 and Belt Line Rd.

5) **Political Committee Update:** Br. Ghulam suggested a fundraising dinner for Ron Kirk in mid-February. Also, a fundraising dinner for the Republican candidate was suggested.

6) **Case Committee Update:**

Cheesecake factory Menu - An advertisement for girls pants with "In the Name of Allah, the Compassionate, the Merciful" written in Arabic down the pant leg. The local distributor of the pants has been contacted and they indicated they were out of stock. The manufacturer and the Cheesecake Factory, which is advertising the pants in their menu, have not been contacted. This is an open action item.

Revert in El Paso, isolated from family, needs help - Sister is in need of a place to live. Sister has medical condition which needs to be

taken into consideration. Br. Mohamed Elmougy is working on this case. Please contact Mohamed if you can help.

7) CAIR 2002 Goals from Br. Omar Ahmed and the national board were presented to the BOD by Br. Tamir. Several board members suggested having an off-site strategy meeting to define CAIR-DFW's goals for 2002 and beyond. A similar meeting was held two years ago with favorable response from many who attended. Date of the strategy meeting to be determined.

8) Public Service Committee Proposal - Br. Sajed presented the Public Service Committee proposal. Board decided that CAIR-DFW should facilitate communication between Habitat for Humanity, Meals on Wheels, adopt-a-highway, etc. and area masajids, but that a CAIR-DFW committee was unnecessary and could create unneeded "red tape". Br. Sajed will present to area masjid boards with the endorsement of CAIR-DFW.

9) New items for discussion: Dr. Nabil Saddoun suggested that CAIR-DFW participate in this weekend's parade for MLK appreciation. A banner stating "DFW Muslims Appreciate MLK" was discussed to be carried by brothers and sisters in the parade. Unfortunately, after contacting parade organizers, the deadline for signing up has passed. Dr. Nabil also suggested that CAIR-DFW participate in February in Black History Month activities.

10) Action Item Summary:

- a) AP stylebook review: Continuation of Sr. Amira's effort - All
- b) Update on Tuesday Muslim in Workplace Meeting - Br. al-Amin
- c) Letters to area colleges offering help finding teachers - Br. Tamir
- d) Formation of recommended or suggested reading list for college students - All
- e) Political Fundraising dinner for Senate race: Action identification
- f) Cheesecake Factory Menu Advertisement: Contact Manufacturer and Cheesecake Factory
- g) Revert in El Paso needs place to stay - Br. Mohamed Elmougy
- h) Determination of date for CAIR-DFW 2002 Goals/Strategy Meeting - All
- i) Coordination of participation in events for Black History Month

- END -

Salam,
Tamir

In the Name of Allah, the Most Gracious, the Most Merciful

CAIR-DFW Meeting Minutes – July 7, 2001

Present: Hassan Abdel-Haye
Mohammad Al-Amin
Tamir Ayad
Azhar Azeez
Abu Obeida Elfaki
Ghassan Hitto
Mohammad Suleman
Amira Taha
Ghulam Warriach

Absent with excuse: Mohamed Elmougy

Azhar Azeez chaired the meeting.

- Hassan Abdel-Hye informed us that he will be relocating to Florida and will therefore have to resign from the BOD. We all wish Brother Hassan well in his move and thank him for his service to this community, which will be missed. Hassan suggested Mohamed Ahmed as a possible replacement.

CAIR-National Meeting in Washington:

Attended by Ghulam and Ghassan.

Ghassan: Secret Evidence Repeal effort: Visited with staffers of Pete Johnson, Tim Johnson, Kay Hutchison, Phil Gramm. Also, expressed interest in revisiting school voucher issue.

2nd day of CAIR meeting: Kay from Michigan-CAIR provided contact information for Chief of Staff for David Bonior for future contact for effort to repeal Secret Evidence Act. Tom Johnson is looking for co-sponsor in the Senate for the repeal of the act. Ghassan added that Congressman and Senators are the best people to lobby, rather than White House or Pentagon officials.

Ghulam: 1st day of CAIR meeting focused on the direction of CAIR-National by Omar Ahmed, Nihad Awad. Approximately 20 people from various CAIR chapters attended brainstorming session. 70 ideas were posted, and narrowed down to what would become CAIR's priorities. It was proposed that a certain percentage of CAIR-National funding should be raised on local level, with the resources of each chapter to be taken into consideration. Ghulam also presented CAIR literature with contact information of U.S. Congressman and Senators.

Committee presentations:

Education:

Azhar was invited to speak at UTA to speak about Islam. Literature requested included copies of Qu'ran, prayer rugs, brochures, etc. Plans include continued work with Carrollton school district to provide information about Islam. Plans also include potentially coordinating a bus for high school students to come to Jumu'ah prayer.

Abu Obeida will get contacts at UTD and work with the MSA to help coordinate a workshop (similar to the Teacher's Workshop) but focused on college professors. Azhar will help with contacts with the Association of Muslim Social Scientists.

Political:

Ghulam: Presented the following seven projects for the political committee:

1. Legal clinic for people that cannot afford attorneys.
2. Youth to Austin – Internships for 15-17 year old youth.
3. Washington D.C. Tour for first hand knowledge of how national government operates.
4. Adopt a Highway involvement.
5. 15-20 volunteers for PBS fundraising – answering phones, etc.

6. Offer CAIR Scholarship to encourage media/political involvement.
7. Work with publishers of textbooks before textbooks are published to ensure factual accuracy.

Ghassan added the need to articulate CAIR-DFW's domestic agenda to help put the above actions in perspective. Ghulam suggested distribution of this domestic strategy to all BOD members to help align committee actions with agenda.

Finance:

AbuObeida will check on why Monthly Service Charge? Action Item: to contact CAIR-Southern California to understand if they are non-profit and how?

Case:

Mohamed Suleman requested the help of Sister Amira on the case committee and she accepted. Mohamed Al-Amin will send an email to American Airlines to reiterate and clarify the meaning of "Muslim Meal". Mohamed Suleiman will write letter to management of Oklahoma radio station to express CAIR's objection to propagation of bigotry and hate on the radio. Ghassan will attempt to tape the broadcast prior to the issuance of the letter to the radio station management.

Dallas Morning News Media Seminar:

Ghassan: Seminar by registration. Based on registration response, the size of the room will be determined. Tamir Ayad and Azhar Azeez volunteered for July 20 to help prepare for the seminar the following day.

Style Book:

Sister Amira and Aziz Shihab of the Arab Star will be meeting in the next two weeks for revision of the AP stylebook as part of the DMN agreement.

New Business:

Mohamed Al-Amin initiated contact with Minority Business Development Council (DFW-MDBC) for future cooperation and information exchange. Plans include diversity training for managers of Fortune 500 companies. Ghassan emphasized the need for CAIR-DFW to educate the community, media, and political representatives on the Secret Evidence Act and the reasons it needs to be repealed.

Summary of Actions Items

- Nomination of board member (Mohamed Ahmed suggested by Hassan) – All
- Monthly Service Charge – Abu Obeida
- Contact CAIR-SC to inquire about non-profit status – Tamir
- Letter to American Airlines detailing meaning of "Muslim Meal" – Mohammad Al-Amin
- Letter to Oklahoma Radio Station – Mohammad Suleman
- Help with Media Seminar preparation on July 20 – Azhar, Tamir

Next Meeting, insha'Allah

Saturday, August 4 at 11:30 at IANT.

In the Name of Allah, the Most Gracious, the Most Merciful

CAIR-DFW Meeting Minutes – November 3, 2008

Present: Mohammad Al-Amin
Tamir Ayad
Azhar Azeez
Mohamed Elmougy
Ghassan Hitto
Hind Jarrah
Hassan El-Haj Mohammad
Mohammad Suleman
Ghulam Warriach

New Action items:

- 1) Update CAIR-DFW accomplishments, recommended links, and recommended books on website – T. Ayad
- 2) Committee to report on optimal time and place for day long "Islam in America" Seminar – G. Hitto, A. Azeez, T. Ayad
- 3) Topics included in workplace workshops – M. Al Amin
- 4) Forward list of national and local media phone numbers and fax numbers – T. Ayad
- 5) Letters to Superintendents and Principals about Ramadan – M. Elmougy
- 6) Compile and forward list of politicians and districts – G. Warriach
- 7) Petition after Friday prayer encouraging U.S. to end bombing in Afghanistan – A. Azeez

Committee updates:

Financial:

Expenses

- \$77.94 Business Cards – qty: 2000
- \$600.00 Rally Flyers – qty: 5000
- \$35.00 Annual domain name registration for website – www.cairdfw.org
- \$896.00 Rally Banners
- \$220 Rally Videotape and sign for podium
- \$186 phone call charges

Education:

- Muslim and Islamic Values/Practices in the Work Place Seminar: Br. M. Al-Amin will work with local corporations to detail specifics of time and place.
- "More in Common than you Think" book distributed to bod members. M. Elmougy discussed method he has been using to distribute books at information sessions. M. Elmougy also distributed copy of quiz used to open information sessions, specifically at churches.
- Eid Celebration discussion: Invitation to non-Muslims to celebrate Eid with Muslims. Goals include to increase awareness of Islam, and facilitate interaction in a friendly setting. Committee formed to suggest optimal time and location.

Media:

- All local media outlets to be contacted to encourage public service announcements wishing Muslims a blessed Ramadan.
- Talk Radio Monitoring Program approved.

Political:

- State Representative Tony Gusby -- Richardson: Ghulam W. met with for 2 hour meeting.
- Ghulam will make list of politicians and districts for future political involvement of Muslim community in various campaigns.

Case:

- Lookout Automotive: T. Ayad to attend court session with owner of Lookout Automotive on 11/20 to aid with communication with judge. Owner has been ticketed repeatedly for zoning violations after discussion with inspector about his religious beliefs.

Next Meeting, insha'Allah, will be held on Saturday, December 1 at 10:30 am in Br. Suleman's office at IANT.

Jazzak Allahu khairan,

Tamir

**Council on American-Islamic Relations
Income Statement**

Revenues

	1999	2000	2001	2002 1rt
Other Income	\$ 9,088.00	\$ 825.00	\$ 4,363.00	\$ 1,640.50
Total revenue	\$ 9,088.00	\$ 825.00	\$ 4,363.00	\$ 1,640.50

Expenses

Telephone Expense	\$ 476.06	\$ 696.90	\$ 242.62	
Office Expense	\$ 500.00			
Postage & Shipping	\$ 96.00	\$ 97.00		
Occupancy Expense	\$ 1,650.00	\$ 3,303.00		
Maintenance Exp	\$ 922.00	\$ 455.00		
Printing Exp	\$ 189.06	\$ 103.92	\$ 1,777.01	\$ 110.00
Travel Expense		\$ 936.76	\$ 926.80	\$ 985.27
accounting fees			\$ 600.00	
Publications			\$ 1,093.67	\$ 759.00
total Expenses	\$ 3,833.12	\$ 5,592.58	\$ 4,640.10	\$ 1,854.27
Net Income	\$ 5,254.88	\$ (4,767.58)	\$ (277.10)	\$ (213.77)

Council On American Islamic Relations
Income Statement
1 Qtr of 2002

Revenues

2002 1rt

Other Income \$ 1,640.50

Total revenue \$ 1,640.50

Expenses

Telephone Expense

Office Expense

Postage & Shipping

Occupancy Expense

Maintenance Exp

Printing Exp \$ 110.00

Travel Expense \$ 985.27

accounting fees

Publications \$ 759.00

total Expenses \$ 1,854.27

Net Income \$ (213.77)